

Board Skills Matrix

Name	Richard Bevan	Richard Bevan Gavin England	
Position	Executive Chair	Technical Director	Non-executive Director
Independent	No	No	Yes
Gender	M	M	M

Gender	M	IVI	IVI		
SKILL/EXPERIENCE/EXPERTISE				Average	Rating
Governance					
ASX Experience	5	3	5	4.3	High
Corporate Governance	5	3	5	4.3	High
Statutory Reporting Requirements	4	3	5	4.0	High
Merger and Acquisitions	5	2	4	3.7	High
Legal	4	3	4	3.7	High
Finance / Commerical					
Capital Markets and Dealing	4	3	5	4.0	High
Financial and Accounting	4	2	4	3.3	Moderate
Strategy	5	4	4	4.3	High
New Business Development	5	4	4	4.3	High
Exploration and Mining					
Geology and Exploration	3	5	3	3.7	High
Project Development (Mining)	3	5	3	3.7	High
Foreign operations - Canada	3	3	1	2.3	Low
Commercial / Operational	4	3	2	3.0	Moderate
Risk					
Risk Management	4	3	4	3.7	High
Environmental and Social	3	4	4	3.7	High
Health and Safety	4	4	3	3.7	High
Investor Relations					
Shareholder Communications	5	4	4	4.3	High
Stakeholder Management	5	4	4	4.3	High
Business and political networks	5	3	5	4.3	High